



NFL Youth Flag Football Referee (Contractor Role)

[Next Level Sports Club, LLC](#) – Bridgewater, MA

Status: Independent Contractor (Not Full-Time Employment)

Seasons: Spring (April thru June) & Fall (September thru November)

Locations: Edward J. O'Donoghue Middle School – 166 Mt. Prospect St., Bridgewater, MA 02324 or Coelho Middle School, Attleboro, MA. 02703

About Us:

[Next Level Sports Club, LLC](#) (NLSC) is an official **NFL Flag Football league** headquartered in Bridgewater, MA, serving the South Shore (Plymouth County), Southeastern (Bristol County), and surrounding communities. As one of the fastest-growing youth sports programs in the region, we are committed to creating high-quality, character-building experiences for both youth and adult participants.

We're expanding and we're looking for passionate individuals to **join our team as Flag Football Referees**.

Position Overview:

As a referee, you will **officiate NFL Flag Football games** in accordance with the official NFL Flag rulebook. You will also play a key leadership role on the field by modeling professionalism, fairness, and fun. This is a **seasonal role**, ideal for high school and college students (ages 15+) who have an interest in leadership and sports, particularly football, and enjoys working in a fast paced environment with athletes of all ages and skill levels.

Please Note: This is a part-time, **seasonal contractor** position. It is **not** a full-time or permanent employment role.



Key Responsibilities:

- Officiate NFL Flag Football games professionally and consistently
- Mediate and resolve conflicts on the field in real-time
- Communicate clearly with coaches, players, fans, and staff
- Interpret and enforce NFL Flag Football rules
- Set up and break down the field before/after games
- Ensure playing areas are safe and clean
- Support in ad hoc tasks as needed

Qualifications:

- **Must be 15 years of age or older**
- Currently enrolled in **high school or college**
- Strong interest in sports, especially football
- Reliable, punctual, and enthusiastic
- Comfortable working with children and adults
- Strong communication and leadership skills



- Ability to manage high pressured situations and resolve conflicts calmly
- Experience in youth sports, coaching, or customer service is a plus, not required as we will train
- Must be able to **commit to the full season** (minimal to no absences without prior notices)

Requirements:

- This is a **1099 Independent Contractor** position
- **Must provide a completed W-9 form upon hiring**
- **Responsible** for your own transportation and punctual attendance
- **Must complete [NFL Flag Officiating Training Program](#)**
- **Must complete** Concussion Training Certification (Free Training) - [National Federation High School Sports \(NFHS\) Learning Center](#)
- Proper attire required: Black Pant or Black Shorts and Sneakers (Referee shirts will be provided) (**No attire with print, other than [Next Level Sports Club, LLC](#) logos**)

Compensation & Benefits:

- **\$16–\$18/hour**, based on experience
- Opportunity to gain hands-on experience in youth sports operations and



leadership

- May qualify for **Community Service or internship hours**
- If hired, must be available trainings and ongoing training and professional development opportunities as needed and required

How to Apply:

To apply, please submit the following to adminteam@nextlevelsportsclub.net:

- Your **resume (or an email draft of detailed accomplishments)**
- A **brief statement of interest** explaining why you'd like to be a part of our referee team
- Subject: **"Interest in the Referee Role"**

Selected applicants will be invited to a **Zoom interview**. The number of positions available will depend on league registrations.

Health & Safety Commitment:

We remain mindful of COVID-19 safety measures and support mask usage for anyone who chooses to wear one. We continue to prioritize sanitization and player safety on and off the field.

If you're passionate (or curious) about sports, enjoy working with people of all ages, and want to be a part of something meaningful, as well as complete Community Hours



and / or get paid—we'd love to have you on the team!