

Risk Management Policies

These policies are put in place to protect every child who participates in our program. As an organization, we condemn any acts of emotional, physical and sexual misconduct towards children. These policies are also put in place to protect the properties/facilities we use to host our youth programs. It is imperative that every person reads and understands these policies in their entirety.

Mandatory Reporting Requirements:

- We will report any and every abuse that is directly witnessed by Next Level Sports Club staff and/ or reported by others directly to us to the appropriate authorities.

Background Check Policy:

- Staff members, as well as every volunteer member 18 years or older must undergo a background check. This is required before each season.
- Background checks are conducted by the NFL Flag official background check company, Checkr.
- Background checks are good for 1 year and must be renewed each year.
- Background checks that come back uncleared and / or failed due to issues related to the wellbeing of a child and/ or domestic violence issues are automatically disqualified to work/volunteer in our program.
- The executive team does have the authority to allow a volunteer to participate in the program, if the offense showing on his or her background does not involve the harm of a child and/ or domestic violence, and the offense is more than 5 years removed from the time of his/her interest in participating in the program.
- Those who believe that there are errors in their background and can provide supporting documents by an authorized institution, such as a court, can appeal their disqualification in writing with their supporting documents. The written appeals must be emailed to coachrig@nextlevelsportsclub.net and Cc'd adminteam@nextlevelsportsclub.net
- The decision for an appeal will be rendered between 1-4 weeks during season's play or 1-2 weeks during off seasons. The timeline could be longer, if there are extensive appeals. Decisions will be rendered in writing.

Concussion and Injury Return-to-Play Policy:

- All coaches must complete the concussion training offered by the NFL Flag. The training must be conducted each season and must be renewed by returning coaches.
- Children who are suspected of having a concussion and / or diagnosed with a concussion by a trained medical professional must have a note by his/her doctor in order to resume play.
- Likewise, children who are injured, either directly through playing in an NFL Flag game or from a different engagement, must have a doctor's note to return to play.
- All injuries that happen directly with our league must be reported immediately or within 24 hrs. Of when the injury happened. Injuries must be reported via email. Please put in the subject - "Reporting an Injury". The specifics of the injury (with doctor's note), the date of the injury, where the injury took place and what medical attention was rendered towards your injured child.
- To report an injury, you must send email to coachrig@nextlevelsportsclub.net and Cc'd adminteam@nextlevelsportsclub.net

Cardiac Arrest Policy:

- Any child who unfortunately begins experiencing a cardiac issue will be subject to an immediate emergency response via 911 so that care can be rendered by trained medical professionals.
- In extreme cases (example: a child/volunteer/staff member stops breathing), CPR may be rendered to save a life, until trained medical professionals are on scene to take over the rendering of care.

Disciplinary and Appeals Policy:

- Healthy and competitive competition can sometimes heat up between players and coaches. Those emotions must be contained between the lines and must be stopped when told to be staff or referees to prevent an extreme situation.
- Fighting amongst players, coaches, volunteers, staff, parents, fans, or anyone who is associated with the league will automatically be asked to leave.
- Depending on the severity of the issue, a suspension may follow for a period of time to allow cooler heads to prevail and in extreme severe acts can lead to a 1-year band and/or a permit band from the league.
- Any acts resulting in police involvement will be handled accordingly by the police and/ or the legal system, if charges are rendered.
- The league will fully cooperate with upon request with any legal investigation to a crime that happens as part of the program and during normal play
- Any disciplinary actions that do not involve the law but lead to a league suspension may be subject to an appeal. The appeals process must be done in

writing. A direct statement of facts, witness statement and any evidence the suspended party wishes to provide must be accompanied by the email appeals process.

- To begin the appeals process, you must send your appeals via email to coachrig@nextlevelsportsclub.net and Cc'd adminteam@nextlevelsportsclub.net.
- A decision will be rendered in a timely manner by league leadership.

Severe/Inclement Weather Policy:

- In most cases, games will be played in rain and/ or high winds, and a small amount of snow and/ or in high heat situations (unless instructed by news outlets and/ or the town, and/ or the state issues closing of all sporting events).
- Games will be canceled if there are severe weather conditions that threaten the safety of the children/staff and/ or volunteers, or if the town closes the fields, games will be canceled.
- Notice participants will be made aware via email of canceled games accordingly.